



## **Locker Room Player Agreement**

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to Colorado Thunderbirds goals. Colorado Thunderbirds adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, Colorado Thunderbirds has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

### **Locker Room Monitoring**

Colorado Thunderbirds has predictable and limited use of locker rooms and changing areas (e.g., generally 30-60 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and family members are permitted in the locker room. Team personnel will also secure the locker room appropriately during times when the team is on the ice.

### **Parents in Locker Rooms**

Colorado Thunderbirds discourages parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player.

### **Cell Phones and Other Mobile Recording Devices**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room.



## **Prohibited Conduct and Reporting**

Colorado Thunderbirds prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in Colorado Thunderbirds may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies.

## **PLAYERS CONDUCT IN LOCKER ROOMS**

In addition to the general Code of Conduct set forth above, players will adhere to following locker room standards of behavior. Players are expected to listen and follow the instructions of the coaches and designated locker room monitors at all times. Locker rooms, both home and away, will be left clean and in good condition. In particular, but not exclusively, Colorado Thunderbirds players will follow these standard locker room rules. In addition, each team may have more rules to follow. Locker room privileges will be suspended or revoked for violation of these rules.

1. Treat locker rooms with the utmost respect and class, and adhere to all Colorado Thunderbirds Club Rules.
2. Respect Personal Property and Space: No touching, borrowing, or using another player's personal belongings or equipment without their consent.
3. No defacing or destroying property belonging to any individual, team, association, or rink.
4. Responsible for any damages to locker room that is not of normal wear and tear.
5. No chewing tobacco, alcohol, drugs, weapons, open containers and spitting on the floor will be allowed in the locker room. All garbage must be placed in the trash can.
6. DO NOT WALK ON THE LOGO!
7. Cell phones & cameras are not allowed to be powered on in locker room or bathroom area.
8. No wrestling, boxing, shoving, or engaging in physical contact of any manner.
9. No throwing items in the locker room.
10. No exhibiting disrespectful behavior to fellow players, coaches, or team representatives.
11. Visitors to locker room must be approved by a Colorado Thunderbirds staff member.
12. Willingly perform any locker room chores that are assigned.
13. Captains will oversee use of music in locker room. Music lyrics and volume will be appropriate for public hearing.
14. Postings in personal stall must be appropriate.
15. Postings on main locker room wall must be approved by head coach.
16. No food allowed in locker room unless approved by coaching staff.
17. No hazing allowed!



18. Bathrooms must remain clean at all times. All toilets must be flushed, toilet seats must be open or down with appropriate use. All water and lights must be turned off.
19. No stick work or stick wax allowed on carpet.